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May 3, 2022

Dear Courtyard Parents,

This letter serves as a "call for assistance" in recruiting committed and loving teachers for your kiddos.

We have exhausted every measure that we have available to us. We are in desperate need of long term full time teachers immediately. We are also working to hire for the upcoming school year of August 2022 to May 2023. At the pace that we are able to hire committed teachers, paired with teachers that will move onto their next career, there is grave concern about the number of teachers that we will have available to us this next school year. It is our goal that new employees have a goal to work at Courtyard for a minimum of one year, to provide consistency for the children in our care. Long story short, we are looking for the best of the best! That is what these kiddos deserve!

The teachers that we have are working extra hours, taking on a heavy load, and they are tired.

If you know a person that would be great in this field, we are asking for your help in encouraging those applicants to come this way. We are also asking you to share Courtyard as a great place to work, while attending college and bettering themselves. We have part time employees that attend college, and we even have several full time employees that attend college while pursuing a degree in education or another child related field. Courtyard is very supportive of hiring both long term child care providers, AND those that are working on a specific field that they are excited to join!

We offer a lot of benefits to full time Courtyard employees:

- Vacation Pay
- Paid Holidays
- Four Day Work Weeks
- Bonuses
- Pay increases with performance
- College Assistance (both financially and college enrollment)
- A fun environment, with the best co-teachers
- The best bosses. :)

If parents know of other means of sharing job opportunities, we are open to ideas and suggestions.

Thank you for your continued support.

Sincerely,
Christa & Candace